


HOW TO BE AN EFFECTIVE PERSONAL MINISTRIES LEADER

SESSION 1: THE THEORY

A man with long brown hair and a beard, dressed in a white robe with a purple sash, stands in a field of tall green grass. He is holding a red sign with white text that says "HELP WANTED". Above his head is a white thought bubble containing the text "THE LABORERS ARE FEW!". The background features a stone wall with two large, arched stained-glass windows. The windows have a grid pattern and are filled with various colors including green, purple, and blue. The overall scene is brightly lit, suggesting a sunny day.

THE
LABORERS
ARE FEW!

HELP
WANTED

“Don’t take pride in the fact you’re a Seventh-Day Adventist, take responsibility.”

FOR SUCH A TIME, GOD HAS CALLED YOU!

- “The third angel is represented as flying in the midst of heaven, showing that the message is to go throughout the length and breadth of the earth. It is the most solemn message ever given to mortals, and all who propose to connect themselves with the work should first feel their need of an education, of the most thorough training.” {CT 500.1}

The Mission of Personal Ministries

“The mission of Personal Ministries is to provide resources and train church members to unite their efforts with the ministry and church officers in the final proclamation of the gospel of salvation in Christ. The aim of the department is to enlist every member in active soul-winning service for God.”

BUT WE CAN SIMPLIFY...

- “There will be no one saved in heaven with a starless crown. If you enter, there will be some soul in the courts of glory that has found an entrance there through your instrumentality.”

- ST June 6, 1892. {LDE 282.3}

SIMPLIFIED MISSION:

SHORTEN THE DISTANCE BETWEEN
YOUR MEMBERS AND THE STAR IN
THEIR CROWN!



HOW DID WE GET THE NAME “PERSONAL MINISTRIES”?

- 1869 **Vigilant Missionary Society** established in Massachusetts.
- 1870 S. N. Haskell the idea of establishing “**Tract and Missionary Societies**” in various New England conferences in.
- 1874 GC established the **(General) Tract and Missionary Society**.
- 1901 General Conference Publishing Department was established and it absorbed the **International Tract and Missionary Society**.
- In 1913 the fostering of lay evangelism was assigned to a separate subdivision called the “**Home Missionary Branch of the Publishing Department,**”
- 1966 General Conference session the General Conference Home Missionary Department became the **Lay Activities Department**.
- 1985 General Conference session the Lay Activities Department became part of the newly formed **Church Ministries Department**.
- 1995 Some world divisions felt that **Personal Ministries** better described the work of the department than “lay activities,” and began using this title for the department.

OTHER NAMES...

EVANGELISM COORDINATOR
OUTREACH COORDINATOR
ADULT MINISTRIES LEADER

CURRENT STRUCTURE

DIVISION

ADULT MINISTRIES

UNION

CONFERENCE

PERSONAL
MINISTRIES

SABBATH
SCHOOL

PRISON
MINISTRIES

THREE STEPS TO SUCCESSFUL PERSONAL MINISTRY...

1. CONNECT

2. COMMUNICATE

3. COORDINATE



1. BE CONNECTED

GET CONNECTED!

“I am the vine, ye [are] the branches: He that abideth in me, and I in him, the same bringeth forth much fruit: for without me ye can do nothing.”

- JOHN 15:5

STAYING CONNECTED...

- Pray always.
- Have a consistent devotional life.
- Study your Bible but also read the Spirit of Prophecy. (ie. Sword vs. Bazooka)
- Keep up your habit of witnessing individually, as well as communally.

FEEL THE BURDEN...

“If we have the interest that John Knox had when he pleaded before God for Scotland, we shall have success. He cried, "Give me Scotland, Lord, or I die." And when we take hold of the work and wrestle with God, saying, "I must have souls; I will never give up the struggle," we shall find that God will look upon our efforts with favor.” -Manuscript 14, 1887. {Ev 294.3}

BE A PEOPLE PERSON!

- As the Personal Ministries Coordinator, you will of necessity be required to interact with lots of different departments and people to function correctly. As such, it's important to be intentional about being the intentionally loving and lovable Christian that you can be, both inside and outside of the church.... So connect with people!
- HOW CAN WE BETTER CONNECT WITH FELLOW MEMBERS?

CONNECT WITH YOUR VISION...

“Success in any line demands a definite aim. He who would achieve true success in life must keep steadily in view the aim worthy of his endeavor... The heaven-appointed purpose of giving the gospel to the world in this generation is the noblest that can appeal to any human being.”

{Ed 262.1}

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{Ed 262.1}



WHAT WOULD SUCCESS LOOK
LIKE AT YOUR CHURCH???

(DREAM BIG!!!!)



2. BE A COMMUNICATOR

THE POWER OF COMMUNICATION!

Genesis 11:1

“And the whole earth was of one language, and of one speech.”

Genesis 11:6

“And the LORD said, Behold, the people [is] one, and they have all one language; and this they begin to do: and now nothing will be restrained from them, which they have imagined to do.”

Genesis 11:7

“Go to, let us go down, and there confound their language, that they may not understand one another's speech. VS.8 So the LORD scattered them abroad from thence upon the face of all the earth: and they left off to build the city.”

THE POWER OF COMMUNICATION!

Acts 2:1

“And when the day of Pentecost was fully come, they were all with one accord in one place.”

Acts 2:4

“And they were all filled with the Holy Ghost, and began to speak with other tongues, as the Spirit gave them utterance.”

Colossians 1:23

“...continue in the faith grounded and settled, and [be] not moved away from the hope of the gospel, which ye have heard, [and] which was preached to every creature which is under heaven...”

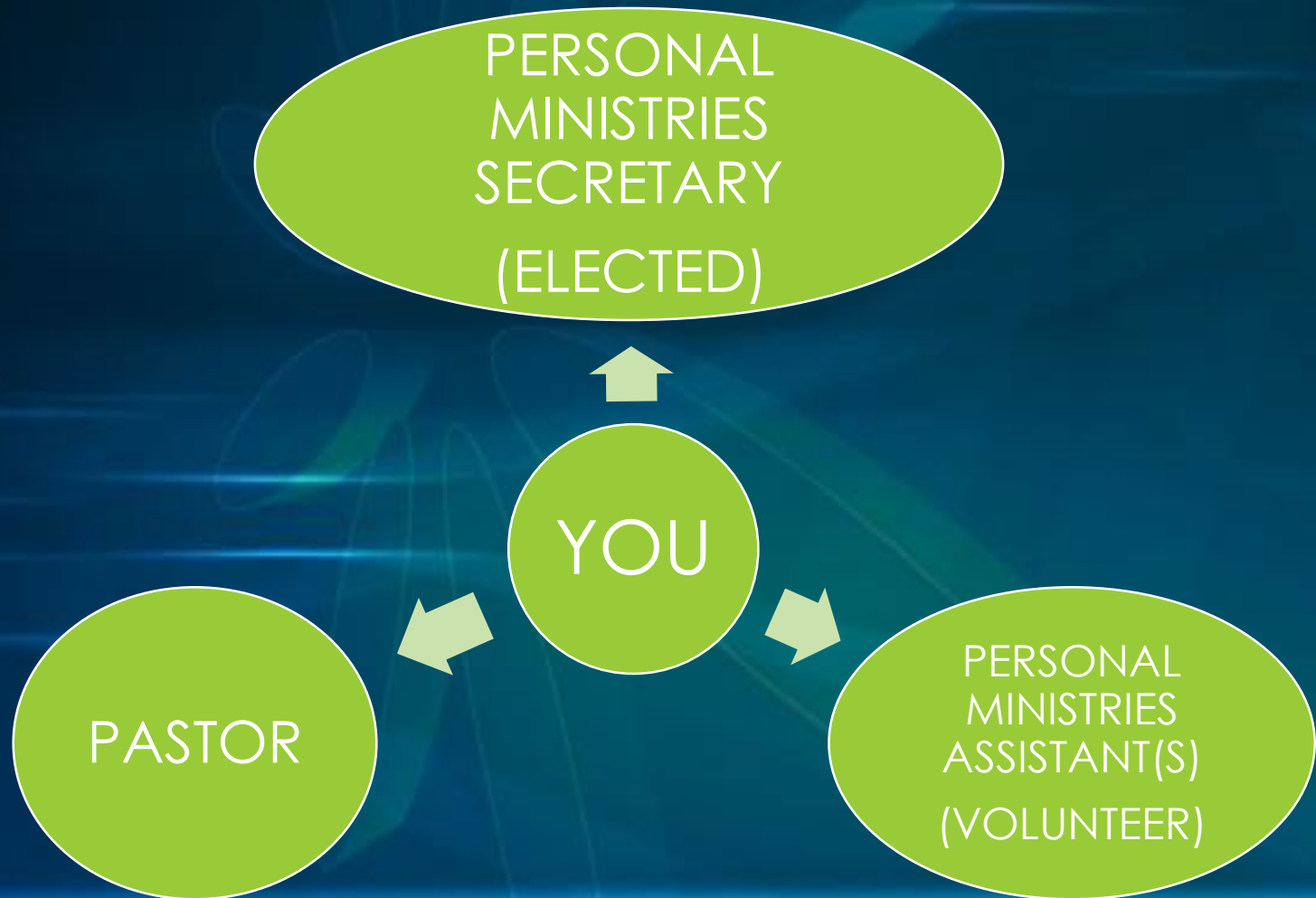
Personal Ministries Leader

- “This ministry... is a ministry of program development, recruiting and training volunteers to work for soul-winning and service in the community. Because so much must be learned in this role, it is important that at least one assistant be selected to “learn the ropes” (MDB #27).

Who will you communicate most with? Personal Ministries Secretary

- “The Personal Ministries secretary is elected by the church and serves as the representative of the Adventist Book Center for all departments of the church. The secretary works closely with the Personal Ministries leader in developing the outreach (missionary) programs of the church.”
 - - Church Manual, p. 94

COMMUNICATE YOUR VISION!



What Today's Volunteers Want

- Specific tasks with clearly defined limits.
- Short terms in office.
- Plenty of people power to use in attaining the goal.
- Simple, direct feedback about how they are doing.
- Lots of affirmation.



3. BE A COORDINATOR



ALL SODHO

**SO REALIZE...
YOU NEED EVERYONE!**





PEOPLE ARE YOUR
GREATEST RESOURCE!

REALIZE THAT EVERYONE HAS A GIFT!!

EVERYONE HAS A PLACE!

- To His servants Christ commits "His goods"-- something to be put to use for Him. He gives "to every man his work." Each has his place in the eternal plan of heaven. Each is to work in co-operation with Christ for the salvation of souls. Not more surely is the place prepared for us in the heavenly mansions than is the special place designated on earth where we are to work for God. {COL 326.4}

Coordinate via the church board

The support that can be given you by the church board is tremendous. You are not alone in your endeavors to mobilize the church in witnessing. Here are directives from the Church Manual that indicate your duties toward the board and the support you should be able to expect from it:

The Work of the Board

(According to the Church Manual)

“Planning evangelism in all of its phases. Since evangelism is the primary work of the church, the first item on the agenda of each church board meeting is to relate directly to the evangelization of the outreach (missionary) territory of the church. In addition, once each quarter of the year the entire church board meeting can well be devoted to plans for evangelism. The board will study local field committee recommendations for evangelistic programs and methods. It will determine how these can best be implemented by the church. The pastor and the church board will initiate and develop plans for public evangelistic campaigns.”

1) The church's purpose is evangelism

2) PM is the main evangelism position.

3) PM is the way the church fulfills it's purpose!

FORM THE COUNCIL

- “The Personal Ministries leader will work closely with the pastor of the church or district and be a member of the church board. Unless your church is quite small, the Personal Ministries leader will chair a committee usually called the Personal Ministries Council.”

Two Evenings a Week

- This is a major responsibility in the church and requires significant time. A Personal Ministries leader should plan to devote two evenings a week or one evening and a Sabbath afternoon to personal Ministry activities. One time period is probably devoted to planning and meeting with committees, the other to active soul winning activities.


WORK CLOSELY



Dealing with conflict...!



“Only by pride cometh contention: but with the well advised [is] wisdom.”



Proverbs 13:10

(...otherwise, Conflict Resolution course)

ACTIVITIES...

- Door-to-door evangelism
- Distribution of literature
- Giving personal Bible studies
- Lay preaching
- Organizing and running the Community Service program of the church, including the Dorcas Society
- Organizing and running the annual Ingathering program
- Managing local church Bible Correspondence Schools
- Cooperating with the Sabbath School Department in organizing and running Sabbath School Action Units.
- Cooperating with the local church pastor in the organization and management of small group ministries



QUESTIONS?



10 MINUTE BREAK!

HOW TO EXECUTE EFFECTIVE PERSONAL MINISTRY

SESSION 2: THE PRACTICE

The Mission of Personal Ministries

“The mission of Personal Ministries is to provide resources and train church members to unite their efforts with the ministry and church officers in the final proclamation of the gospel of salvation in Christ. The aim of the department is to enlist every member in active soul-winning service for God.”

SIMPLIFIED MISSION:

SHORTEN THE DISTANCE BETWEEN
YOUR MEMBERS AND THE STAR IN
THEIR CROWN!



TOP 3 ACTIONS

1. ASSESS

2. ACCESS

3. ADDRESS



1. ASSESS

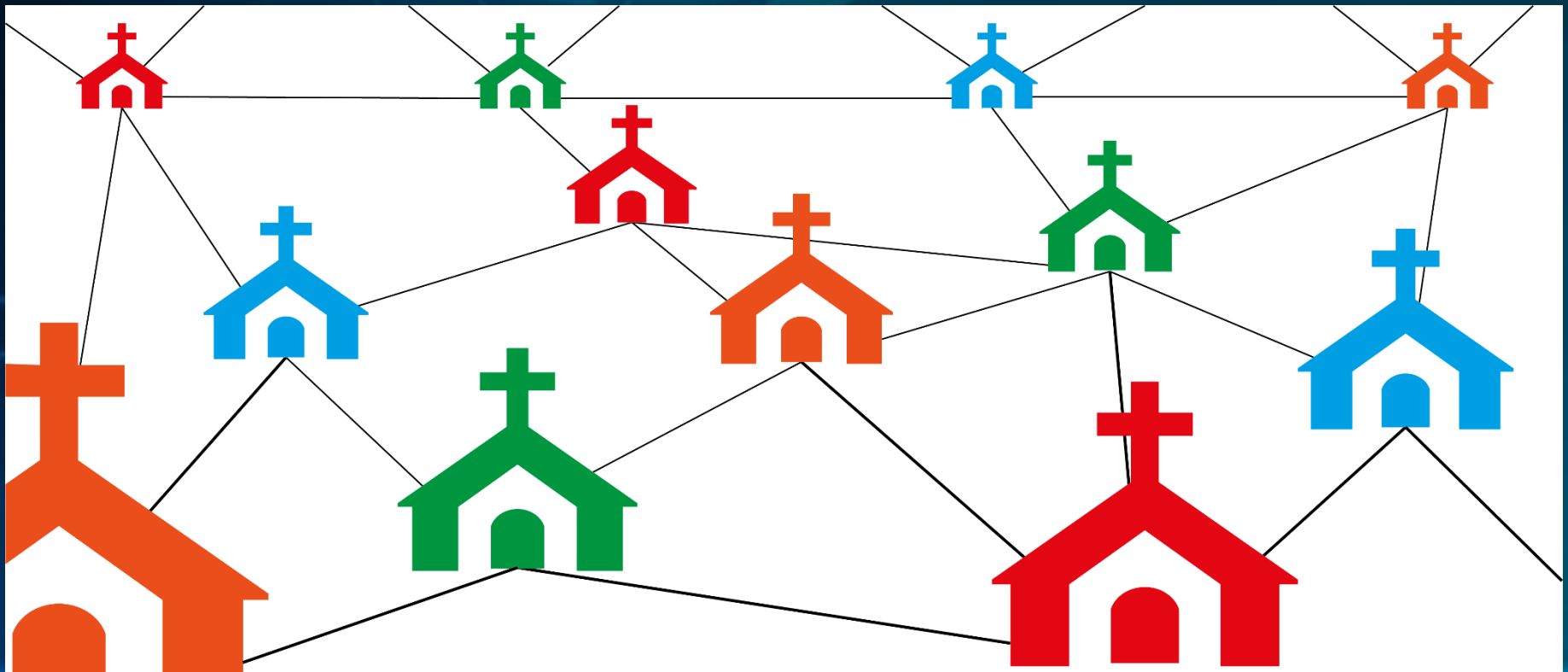
UNDERSTAND YOUR CONTEXT

STUDY YOURSELF!

- “Study yourself. Try every motive. . . . Seek to exhibit Christ.”
- (Testimonies, vol. 1, pp. 436, 437). {LHU 142.4}

STUDY YOUR CHURCH!

- Learn the strengths and weakness of your church. Think of it's location too...



STUDY YOUR PUBLIC!

- “The work of winning souls to Christ demands careful preparation. Man cannot enter the Lord's service without the needed training, and expect the highest success. . . . The architect will tell you how long it took him to understand how to plan a tasteful, commodious building. And so it is in all the callings that men follow. Should the servants of Christ show less diligence in preparing for work infinitely more important? Should they be ignorant of the ways and means to be employed in winning souls? It requires a knowledge of human nature, close study, careful thought, and earnest prayer, to know how to approach men and women on the great subjects that concern their eternal welfare.” - Gospel Workers, p. 92.

TOOLS FOR INTERNAL ASSESSMENT:

- Spiritual Gifts
- Love Languages
- Meyers-Briggs
- Interest Survey
- Health Survey
- Listening...!

SPIRITUAL GIFTS TEST

HOW TO GET THE BEST RESULTS

1

Romans 12:3 says, "For by the grace given to me I say to everyone among you not to think of himself more highly than he ought to think, but to think with sober judgment, each according to the measure of faith that God has assigned." For the best results answer each statement below according to who you are, not who you would like to be or think you ought to be. How true are these statements of you? What has been your experience? What do others tell you? To what degree do these statements reflect your usual tendencies? Each question is very important, so try not to miss out on any. When you are finished click the **Score Test** button at the end to view your results.

Part 1 / 14

1. I am skilled at organizing people to accomplish many different tasks and objectives.

never true

0

1

2

3

4

5

always true

2. I can easily determine whether a statement is true to Scripture or not.

never true

0

1

2

3

4

5

always true

3. I can clearly and effectively communicate the Gospel to others.

never true

0

1

2

3

4

5

always true

4. I believe everyone needs encouragement in this life, and I love to give it.

never true

0

1

2

3

4

5

always true

5. I live confidently knowing that God is intimately concerned and involved with my life.

never true

0

1

2

3

4

5

always true

6. I live a simple lifestyle so that I can give a larger portion of my income to The Lord's work

never true

0

1

2

3

4

5

always true

7. People often ask me my perspective or interpretation of specific passages of Scripture.

never true

0

1

2

3

4

5

always true

THE FIVE LOVE LANGUAGES

The **5** Love Languages

about GARY CHAPMAN



SIGN UP FOR THE NEWSLETTER

PROFILES

RESOURCES

LIVE EVENTS

INTERACT

FREE TOOLS

FAQS



— Discover your Love Language —
click here to begin



Featured Resource



MEYERS-BRIGGS



LOG IN

ENGLISH 

TAKE THE TEST

TAKE THE TEST

PERSONALITY TYPES

PREMIUM PROFILES

MEMBERS AREA

“It’s so incredible to finally be understood.”

Take our Personality Test and get a 'freakishly accurate' description of who you are and why you do things the way you do.

Free. No registration required.

TAKE THE TEST 



25,516,737 TESTS TAKEN SO FAR

STUDY YOUR SURROUNDINGS

- “Enter the large cities, and create an interest among the high and the low. Make it your work to preach the gospel to the poor, but do not stop there. Seek to reach the higher classes also. Study your location with a view to letting your light shine forth to others. This work should have been done long since.--Testimonies to Ministers, p. 400. (1896) {Ev 74.3}

HE STUDIED...

- “While He ministered to the poor, Jesus studied also to find ways of reaching the rich. He sought the acquaintance of the wealthy and cultured Pharisee, the Jewish nobleman, and the Roman ruler. He accepted their invitations, attended their feasts, made Himself familiar with their interests and occupations, that He might gain access to their hearts, and reveal to them the imperishable riches.” {MH 24.2}

TOOLS FOR EXTERNAL ASSESSMENT:

- Community Interest Survey
- Statscan
- Local publications
- Word of mouth
- Watching...!

Health Age SURVEY

AGE: _____ GENDER: _____ WEIGHT: _____ HEIGHT: _____ SLEEP: _____

EXERCISE: _____ SMOKING/ALCOHOL: _____ BREAKFAST: _____ SNACKING: _____

Physical Health

- Vegetarian Cooking Classes
- Children's Cooking Classes
- Health Expo for Adults
- Health Expo for Children
- Stop Smoking Program
- Exercise/Weight Management Program

Mental Health

- Depression Recovery Seminars
- Grief Recovery Seminars
- Communication in the Marriage Relationship
- Stress Management
- Conflict Resolution Seminars
- Parenting and Understanding your Children

Spiritual Health

- Neighborhood Bible Study
- Individual (In home)
- Individual (by mail)
- Children's Bible Studies and Programs

CONTACT INFO

NAME: _____

ADDRESS: _____

PHONE: _____

E-MAIL: _____

**KNOW YOUR
COMMUNITY!**

- “Combine medical missionary work with the proclamation of the third angel's message. Make regular, organized efforts to lift the church members out of the dead level in which they have been for years. Send out into the churches workers who will live the principles of health reform. Let those be sent who can see the necessity of self-denial in appetite, or they will be a snare to the church. See if the breath of life will not then come into your churches. A new element needs to be brought into the work. God's people must realize their great need and peril and take up the work that lies nearest to them.”

- -Testimonies, Vol. 6, p. 267. {CME 17.3}



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The Research Data Centres (RDC) Program

[RDC Network](#)

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[Application process](#)

Data sets and research tools

RDCs (The Research data centres) provide both short descriptions and detailed documentation about the [data sets](#) that are available for analysis in the RDC. The program also provides analytical and methodological [research tools](#) to assist researchers.

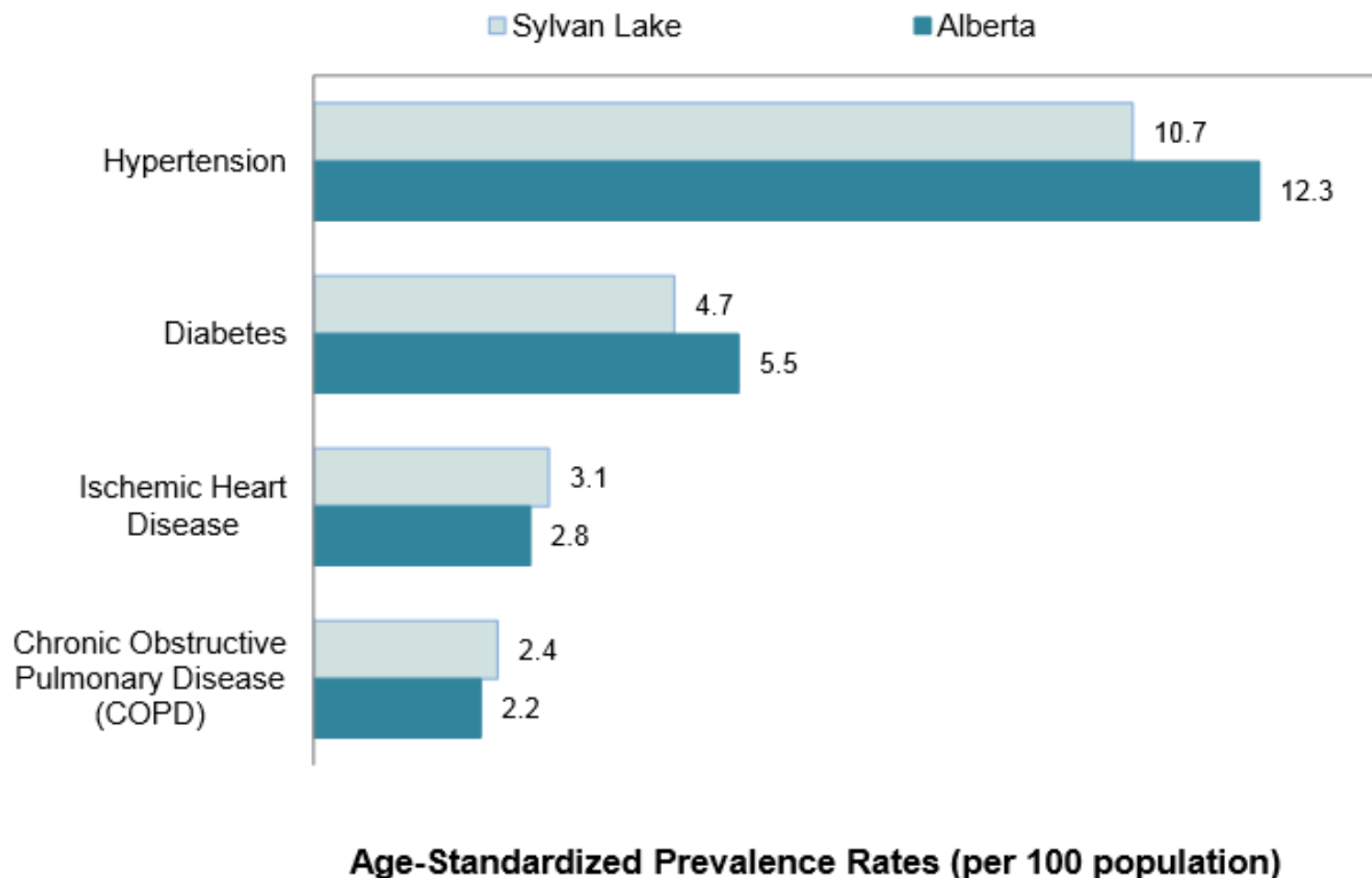
EG: WHAT ARE SOME FELT NEEDS FOR SYLVAN LAKE?

CHRONIC DISEASE PREVALENCE

- In 2012, the disease with the highest prevalence rate (per 100 population) in Sylvan Lake was **hypertension**. The rate associated with this disease was 0.9 times lower than the provincial rate (10.7 vs. 12.3 AB). (Figure 4.2)

Figure 4.2 depicts the age-standardized prevalence rate for 2012 of major chronic diseases, per 100 population, for the local geographic area compared to Alberta.

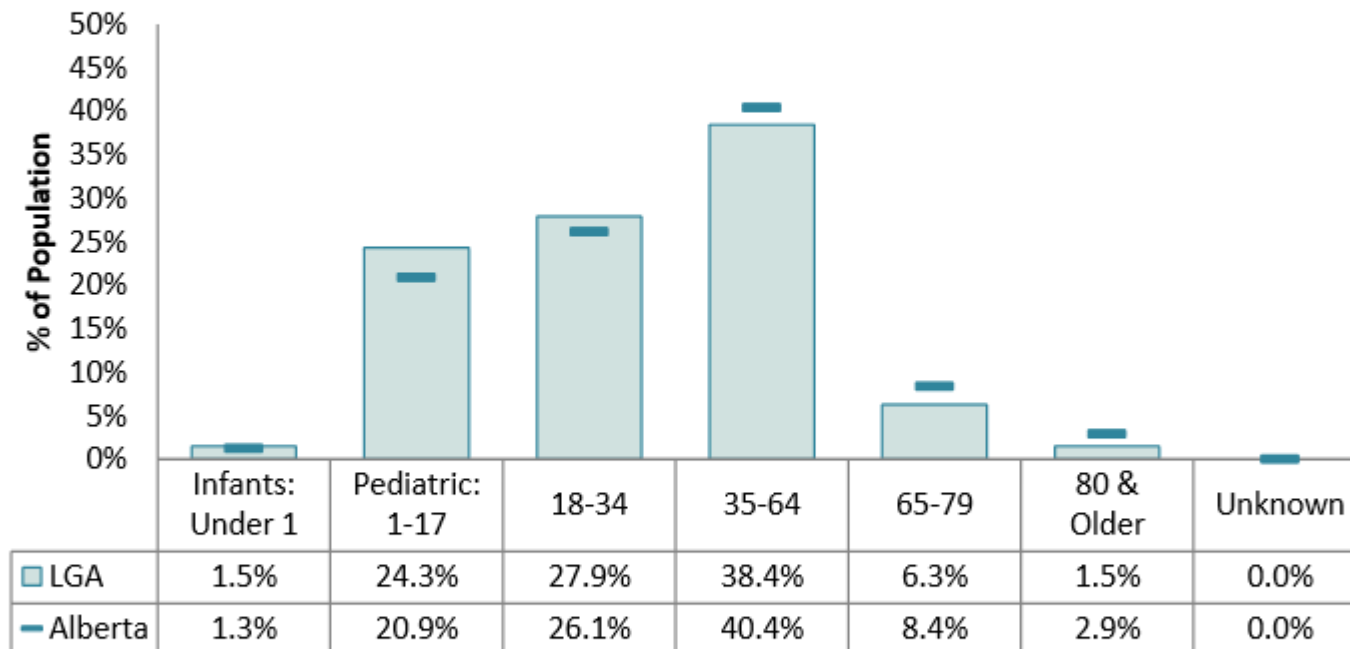
FIGURE 4.2 LGA versus Alberta Age-Standardized Chronic Disease Prevalence Rates (per 100 population), 2012

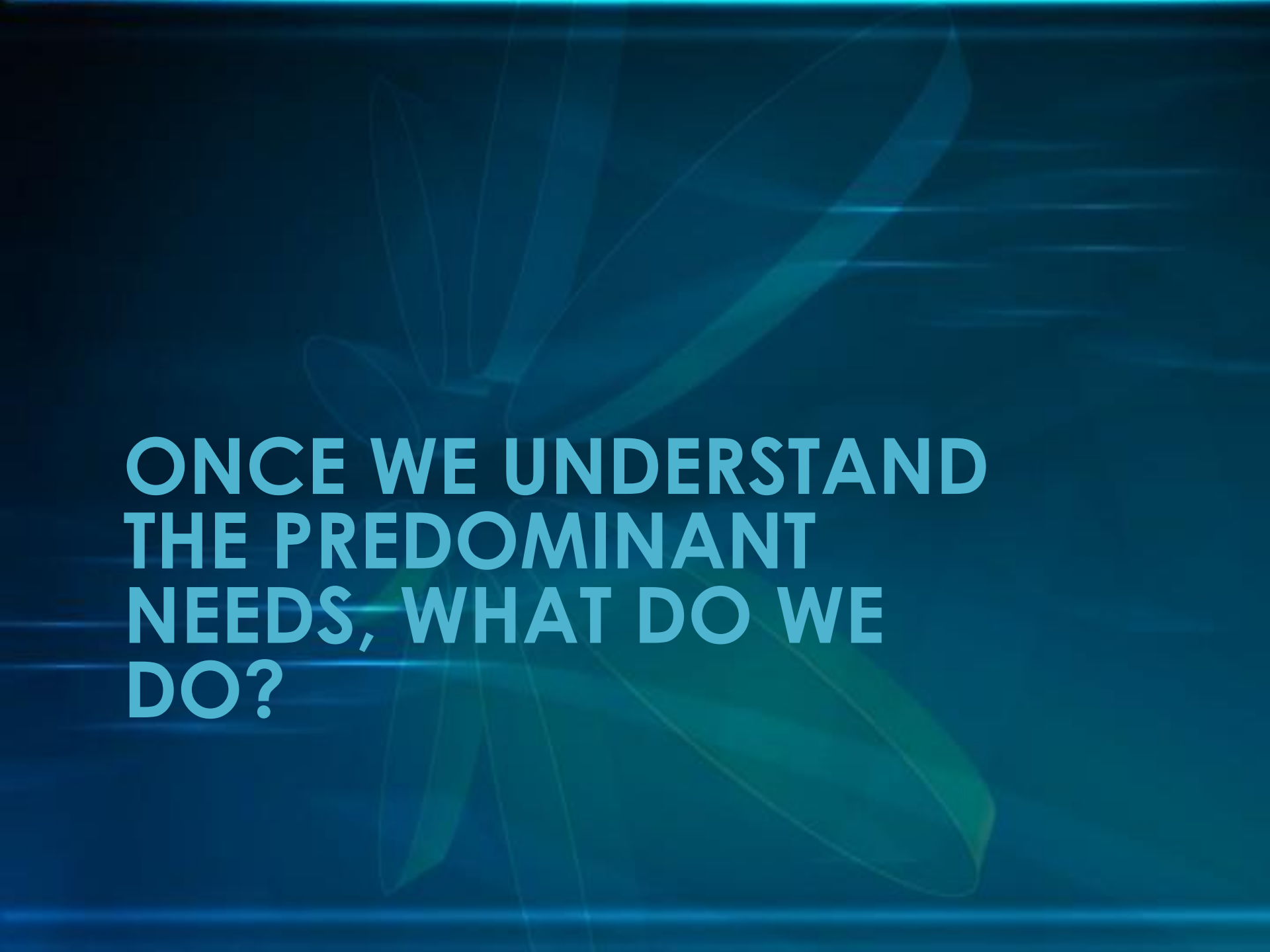


MOSTLY (ABOUT 40%) 35-64yrs.

Figure 2.1 profiles the population distribution by age group for both the local geographic area and Alberta, for the most recent fiscal year available.

FIGURE 2.1 Percentage Distribution of Local Geographic Area (LGA) versus Alberta Population
By Age Group as at March 31, 2014





**ONCE WE UNDERSTAND
THE PREDOMINANT
NEEDS, WHAT DO WE
DO?**

2. ACCESS

RESOURCE PROPER MATERIAL AND PERSONNEL



**WHAT WILL BE OUR
MEANS OF
CONNECTING?**

SO HOW DID THE PEOPLE AROUND JESUS BECOME INTERESTED IN HIM? WHAT WAS IN COMMON?

Woman needing water.

Woman needed daughter healed.

Man needing healing for paralysis.

Nicodemus needing religious advice.

Man needing healing for withered hand.

Woman needing hope during adultery.

Man needed son's demon cast out.

Zacchaeus needing approval in crisis.

OTHERS? _____

NEEDS KNOWN > SEEDS SOWN

- “Christ's method alone will give true success in reaching the people. The Saviour mingled with men as one who desired their good. He showed His sympathy for them, ministered to their needs, and won their confidence. Then He bade them, "Follow Me.”

-The Ministry of Healing, p. 143



3. ADDRESS

EXECUTE YOUR PLANS

HOW WILL YOU TAKE HOLD?

- “We are to stand in this world as though there were all around us the purchase of the blood of Christ, and as though it depended very much upon our words, deportment, and manner of labor, whether these souls shall be saved or not. . . . It depends very much on the way we take hold to labor whether we shall have souls as the result of our efforts.”

-Manuscript 14, 1887. {Ev 140.2}





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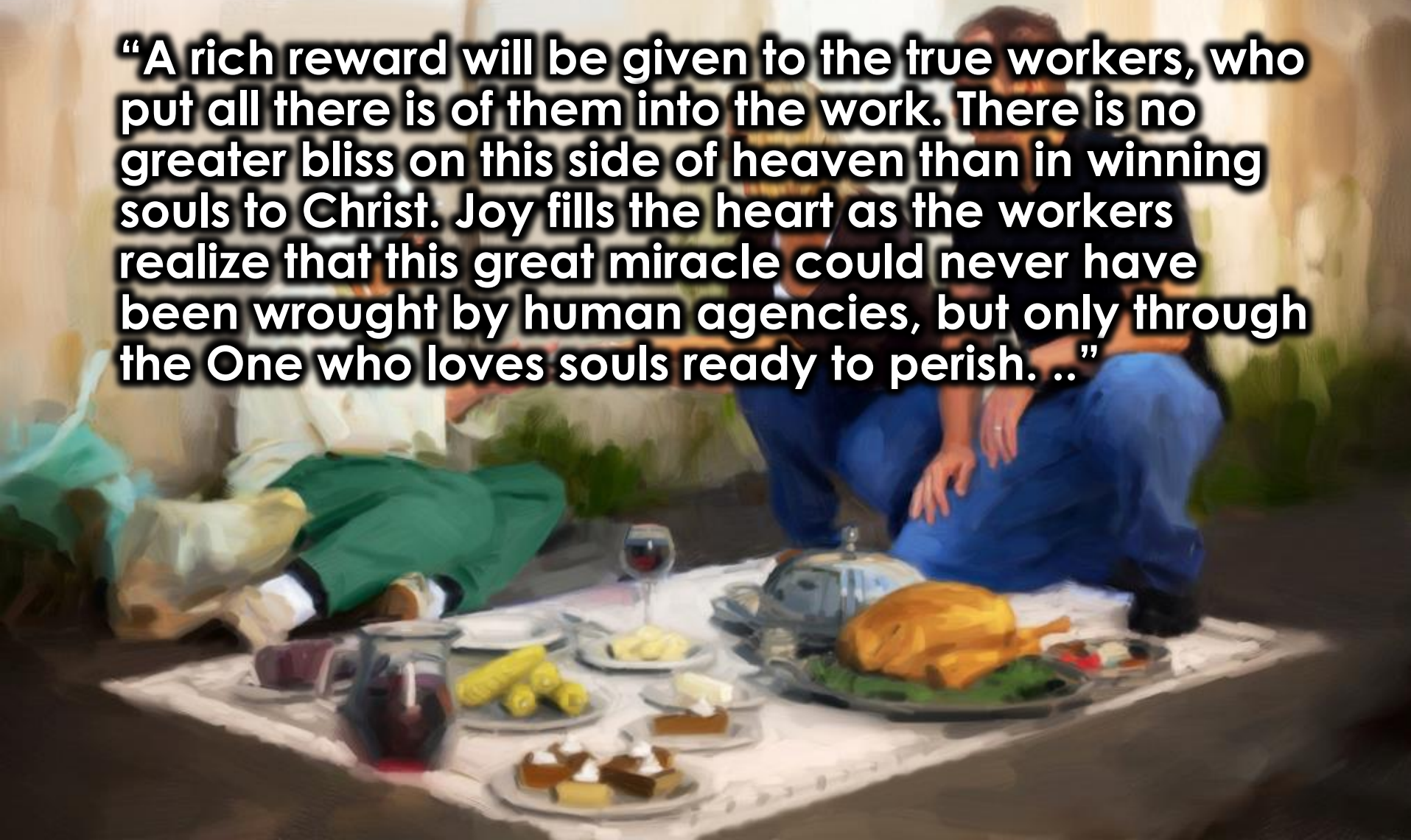
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The Addiction Explained...

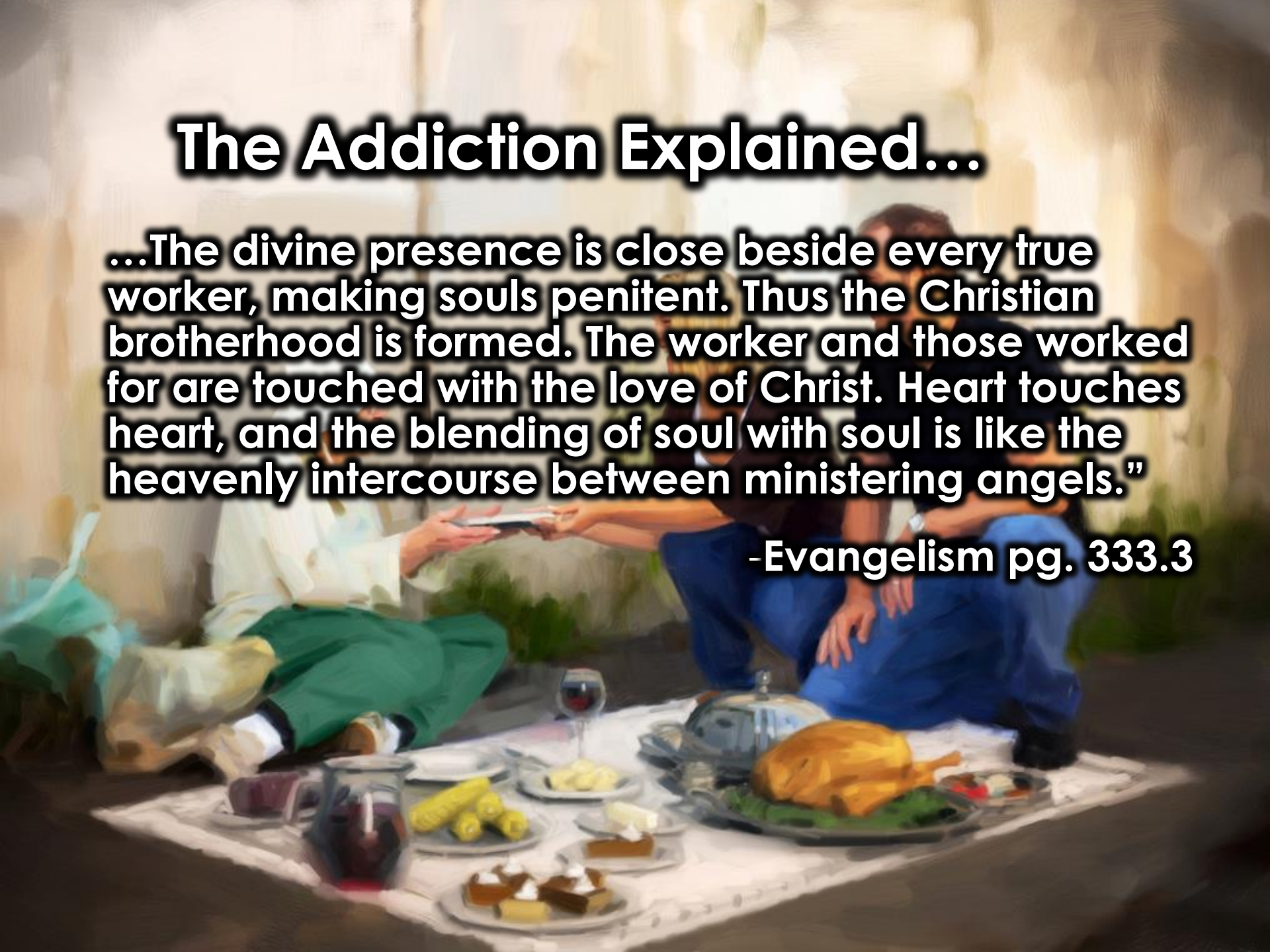
“A rich reward will be given to the true workers, who put all there is of them into the work. There is no greater bliss on this side of heaven than in winning souls to Christ. Joy fills the heart as the workers realize that this great miracle could never have been wrought by human agencies, but only through the One who loves souls ready to perish. ..”



The Addiction Explained...

...The divine presence is close beside every true worker, making souls penitent. Thus the Christian brotherhood is formed. The worker and those worked for are touched with the love of Christ. Heart touches heart, and the blending of soul with soul is like the heavenly intercourse between ministering angels.”

-Evangelism pg. 333.3





“WE ARE NOT LOOKING TO MAKE HEARERS
INTERESTED, WE’RE LOOKING FOR
INTERESTED HEARERS!”

THIS MEANS NO PRESSURE!

- “In a dream given me Sept. 29, 1886, I was walking with a large company who were looking for berries. There were many young men and women in the company who were to help in gathering the fruit. We seemed to be in a city, for there was very little vacant ground; but around the city there were open fields, beautiful groves, and cultivated gardens. A large wagon laden with provisions for our company went before us.” {GW92 328.2}

THIS MEANS NO PRESSURE!

- “Soon the wagon halted, and the party scattered in every direction to look for fruit. All around the wagon were both high and low bushes, bearing large, beautiful whortleberries; but the company were all looking too far away to see them. I began to gather the fruit near by, but very carefully, for fear of picking the green berries, which were so mingled with the ripe fruit that I could pick only one or two berries from a cluster.” {GW92 328.3}

THIS MEANS NO PRESSURE!

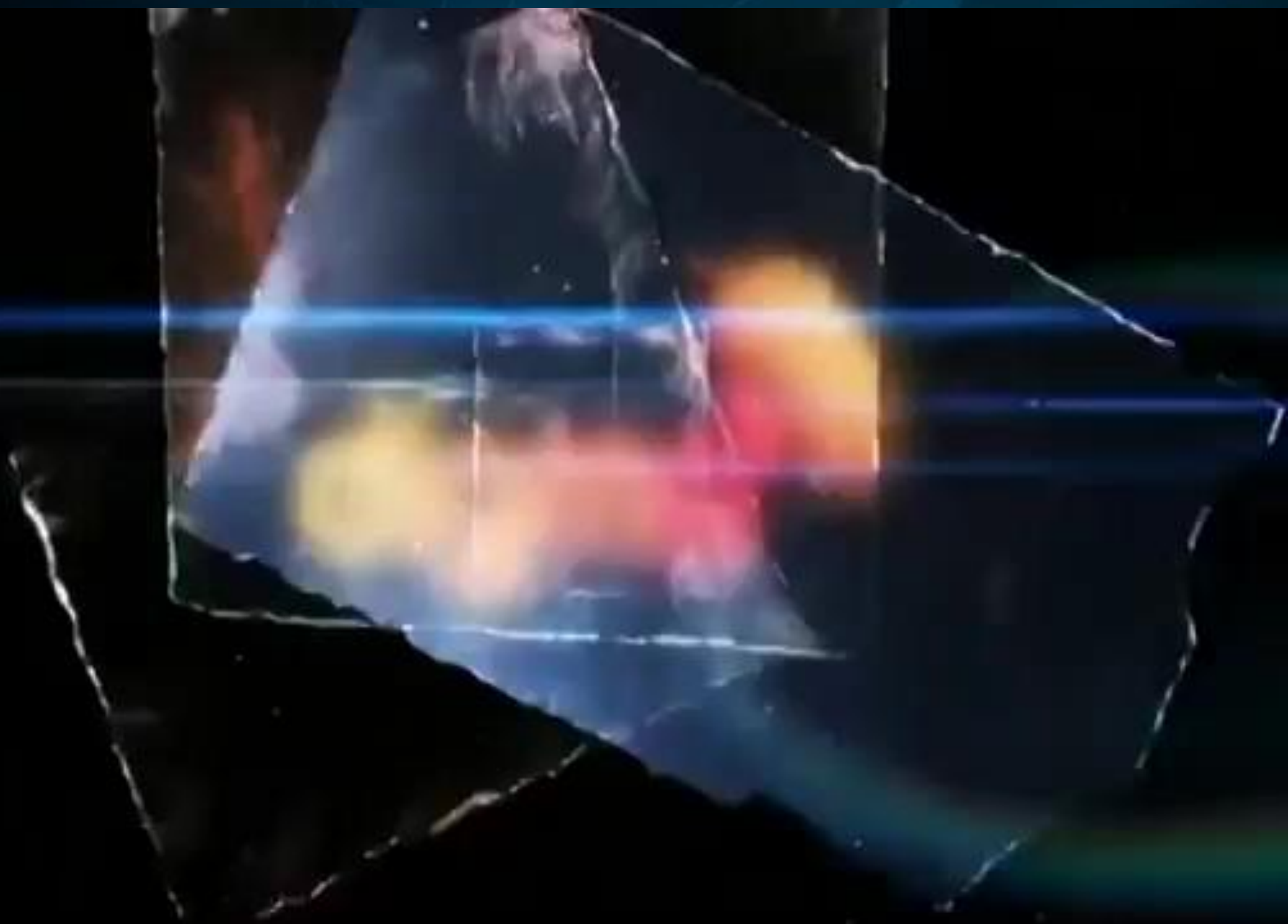


THEY ARE THE ONES BEING PICKED, NOT YOU!

TOOLS TO HELP YOU REACH NEEDS

- PERSONAL TOOLS:
- Glow Tracts
- Amazing Facts Videos
- Literature
- Small Groups
- Beyond The Search (Both)
- Digma

DIGMA



TOOLS TO HELP CHURCHES REACH NEEDS

- CHURCH TOOLS:
- -Cooking Class
- -Depression Recovery
- -CHIP Program
- -Concert
- -Health Expo
- -VBS children's event
- -Marriage Counselling
- -Financial Peace seminar
- -Diabetes Undone
- -Beyond The Search studies
- Lynda.com

BEYOND THE SEARCH

HEALTHY COOKING CLASSES



COOKING CLASSES

- Simple and less complex than others
- Easy to run
- Quite often greatest response

diabetes

UNDONE

9 Simple Steps to Prevent or Reverse America's Silent Killer

Stay tuned

Sign up to be notified as soon as this dynamic video course is available

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DIABETES UNDONE

- Designed for cardiovascular health
- Documented results
- Builds Support Team

THE HEALTH EXPO



HEALTH EXPO: ESTABLISHES RELEVANCE...



HEALTH EXPOS

- Fun, one day event
- Possibility to meet many
- Great as a leading event before evangelism
- Very visible!

WHAT'S YOUR MINISTRY?

- WHAT TYPE OF MINISTRY EVENTS AND MINISTRY EXCITES YOU? WHAT ARE SOME OF THE CHALLENGES OF IT? WHAT ARE THE BENEFITS?

PEACEMAKERS: CONFLICT RESOLUTION



PEACEMAKER[®]

MINISTRIES

EVANGELISTIC CAMPAIGN: ALL HANDS ON DECK...



COORDINATION:

- Planning
- Organizing
- Patience
- Experience
- Foresight



PRAYER WARRIORS:

- Burden of Prayer
- Claiming Promises
- Appreciate Atmosphere
- Backbone of Evangelism



INTEREST COORDINATION:

- Organization
- Computer Skill
- Personable
- Memory of Names/Faces



CHILDREN'S MINISTRY:

- Appreciate working with children
- Creative Ideas for teaching.
- Patient
- Can be understood and appreciated by children.



PLATFORM:



- Comfortable in front of crowd
- Awareness of schedule
- Prompt
- Good under pressure

AUDIO/VISUAL:

- Can setup video or audio
- Take pictures, setup sound
- Technical knowledge
- Timely



DOOR TO DOOR:

- Must have mouth
- Must have hands
- Must have legs



GREETER & USHER:

- Must love meeting and greeting people
- Love smiling
- Good memory of names/faces
- Neat and discreet



MUSIC:

- Can either appreciate or perform good music
- Willing to select songs fitting with messages



PUBLIC RELATIONS:

- Have a mind for marketing/advertising the seminar.
- Knowledge of various avenues to promote seminar.



LINKS

- <http://www.albertaadventist.ca/pm>
- <http://www.sabbathschoolpersonalministries.org>
- <http://www.festivalofthelaity.org>
- <http://compassionmovement.org>
- <http://www.Lynda.com>

STAY IN TOUCH!

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- 403.342.5044 ext. 216

Nwamiko Madden Assistant Director

- nmadden@albertaadventist.ca
- 403.342.5044 ext. 211
- www.albertaadventist.ca/pm

III “Start With Simple Options That Anyone Can “Plug-In” To

For example:

- A.** *The Kindness Initiative*, by W.C. Scales, Jr. – 100 For One! (Also see festivalofthelaity.com)

“If we would humble ourselves before God. And be kind and courteous, tenderhearted and pitiful (compassionate). There would be one hundred conversions to the Truth, where now there is only one.”
9T 189



III “Start With Simple Options That Anyone Can “Plug-In” To

For example:

B. NAD *Day Of Hope and Compassion* –
APRIL 16-17

www.compassionmovement.org

1. A day on which ALL NAD entities are encouraged to “Go Out” and “Model” the *Compassion/Kindness of Christ!*



C. International Institute of Christian Ministries (IICM)

D. Google Personal Ministries Cool Tools

E. *Sabbath School Tool Box Magazine* (available through *Pacific Press*) and soon on FOL.Com

